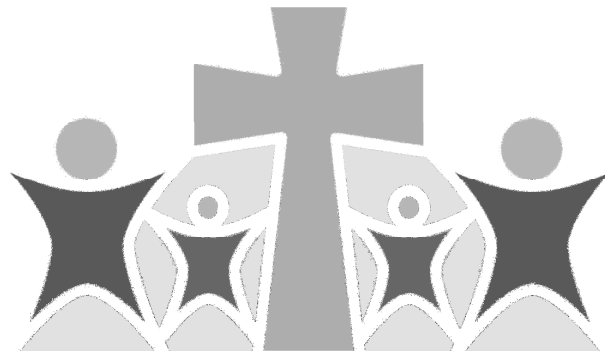


# Olmsted Community Church

## Annual Report

### 2009



# OLMSTED COMMUNITY CHURCH

**ANNUAL MEETING  
DECEMBER 20, 2009  
11:15 AM**

Call to Order

Moderator – Bruce Devney

Quorum – Minimum 50 Members

Opening Prayer

Rev. Ron Dauphin

Opening Remarks

Moderator – Bruce Devney

Old Business

New Business

- Election of officers, Board and Committee members (add any nominations from the floor)
- Presentation of and Approval of Budget for 2010
- Announcement for church officers and board/committee members workshop in February, 2010

Congregation Comments

Final Comments

Moderator – Bruce Devney

Closing Prayer

Rev. Ron Dauphin

Adjournment



## REPORT OF THE PASTOR

In June of 2009, at the two-year mark of my ministry among you, I paused to reflect on how things had changed. One thing I noticed was that you're not afraid to be yourselves. In the first year of a pastorate, everyone's on good behavior, with pastor and people eager to please each other as they become better acquainted. By the second year the honeymoon's over, as they say, but that's a good thing. We've come to know each other's strengths and weaknesses better. We work well together, from my perspective, and I'm definitely enjoying the challenges that lie before us.

The main challenge I want us to address is this: **to help the church grow in numbers and in mission**, despite the changing economy and the sluggishness we may feel. We, as a congregation, have a lot to offer those who don't have a church home. We are a very welcoming bunch, and we have a strong history of outreach in mission. We have grown and will continue to grow if we stay focused on our faithfulness to Christ.

I'm very happy to be your pastor. I'm pleased that the work of the Board of Finance has resulted in significant savings to the church in utilities and insurance, two big drains on our finances. I'm proud of the Stewardship team and the creative work they've done to create a narrative budget to explain how every dollar given makes a difference. I'm happy to work with a talented and dedicated group of staff members. I was delighted that we instituted a church picnic to bring people together and enjoy the beautiful setting of our church. The Church Improvement (CIP) group made us think carefully about our hospitality to newcomers. The Board of Education had a hit with the Chili Cook-off to raise funds and create fellowship. We hosted an amazing Vacation Bible School for the children of our community. We began a Taizé worship service this fall, and we'll continue it through next spring in hopes it will grow in attendance—it's certainly not lacking in spirit. We continue to grow our youth ministry programs. Our mission outreach is strong, and getting stronger (I'm especially mindful of the 541 pairs of socks you contributed for the homeless!)

In the past year, (December 1, 2008 to November 30, 2009) there were 13 weddings, 11 baptisms, and 9 funerals (of which 6 were active members of OCC). Sixteen new adult members have joined our fellowship and 5 young people were confirmed at Pentecost. We had a net membership gain of 15.

It's been a good year—a settling-in year—and I'm looking forward to what the future holds for us together. Only God knows, but we are willing partners—you and I—in doing whatever God calls us to do.

Your pastor,  
*Ron Dauphin*

## DIRECTOR OF EDUCATION ANNUAL REPORT

*I thank my God every time I remember you. Philippians 1:3*

On August 1<sup>st</sup> I began my fourth year as Director of Education at Olmsted Community Church. As each year passes, I get to know more and more of you and my joy increases. What a welcoming and generous-hearted people you are. To all of you who have volunteered help, supported or encouraged my ministry at OCC, in any way, I am very grateful.

For me one of the highlights of 2009 was the opening of the Computer Lab to be used as part of the WoRM (Workshop Rotation Model) program. The students are enjoying the lab immensely. This project was such a spirit-filled event. So many people came forward to help with donations of computers, printers and monitor; computer clean-up and set-up; room preparation; and as instructors. The ribbon cutting which took place on Rally Sunday could not have happened without much generosity of spirit.

Participation in adult education programs is slowly increasing. In addition to the adult programs which were already in place, short-term events such as the Bread and Broth study at Lent, and the Messiah study this Advent, have been well attended.

The three youth groups continue to be blessed with dedicated leaders. Teen Crossing (high school), SPIRIT (middle school) and Club 345 (3<sup>rd</sup> - 5<sup>th</sup> graders) meet regularly and each has a good mix of fellowship, study, worship and mission. More adult assistance is always welcome.

This is the second year for the Faith Partner program in connection with the Confirmation group. With 14 students this year, I thought finding individuals who would be willing to make a once-a-month time commitment to the students would be difficult. However, that was not the case. Spirit-filled people once again came forward to accept a role in the faith formation of these 14 Confirmands.

This fall, for the 1<sup>st</sup> time, I lead a prayer and dedication service for the staff of Olmsted Community Preschool. The school, which is under the direction of the Board of Christian Education, does such a wonderful job. I believe many in our church are not even aware of the excellent reputation it has in the community.

I have participated in several wider-church activities this year, including attending the Western Reserve Association's Spring and Fall meetings. I was named chair of the Gerry's House Resource Ministry Team for the WRA. Also, as part of my job description, I am to attend continuing education programs. This fall I attended a Great Lakes Association of United Church Educators event. Besides great networking, I learned about an exciting new focus on faith formation for the churches. I will be sharing much about that with you in the coming months.

I thank you for allowing me to be your Director of Education. I love what I do and I appreciate all of you who help me do it. And, I do give thanks to my God whenever I think of you.

In Christ,  
*Nicki L Behr, Director of Education*

## BOARD OF EDUCATION ANNUAL REPORT

The Board welcomed new members during the year. We are excited to welcome fresh voices and ideas, and thank departed/departing members for their commitment to OCC's young people.

The Board of Education enhanced its ongoing programs on several fronts in 2009:

Year 2 of the Workshop Rotation Model (WoRM) was greatly enhanced by the introduction of a computer lab, which opened with a ribbon-cutting ceremony on Rally Sunday, September 13. Five workstations are used in each rotation to enhance and reinforce students' understanding of the lesson. Parent and student feedback has been positive. The students ended the year with an exciting "Cash Cab" style review of what they had learned.

Innovative adult education opportunities included "The Wired Word," which linked current events with Scripture, plus a study of Handel's Messiah and its relationship to scripture. The Board also provided the study for the Lenten Bread & Broth series.

Vacation Bible School - "Surfing Through the Scriptures" - welcomed 92 students and netted \$1257. The Board shared the wealth of these proceeds by donating \$200 to the OCC general fund and another \$400 to the campership fund.

Pre-confirmation class consists of sixth and seventh graders this year. Confirmation class consists of 14 students. Volunteer adult "faith partners" again are supplementing the young people's faith journey through 1-1 interaction and guidance.

The youth groups, including Club 345, Spirit and Sr Hi Fellowship (now called Teen Crossing), continue to flourish under the leadership of OCC staff and many active volunteers.

Annual activities such as the Turkey Hunt, Sharing/Caring/Advent Workshop, the Christmas pageant, Chili Cookoff, Youth Sunday and UNICEF collection also provided ample opportunities for OCC's youth to participate in church and mission. Members and friends filled 130 sacks with donated supplies for Lotts Creek, KY, in November.

In January, look for a Parent Handbook focusing on faith formation and providing suggestions and activities.

Finally, the Board is very proud of OCC's wonderful preschool program, which is under the Board of Education. Please refer to the Preschool Director's report for details on the program's accomplishments.

Respectfully Submitted,  
*Barbara Rook, Co-Chair*

## **Board of Finance Annual Report**

The Board of Finance this year has spent much of its time trying to reduce the annual budget by cutting expenses in key areas. We have been successful in cutting the budget by several thousands of dollars. This has been accomplished in the following ways. First we purchased the main office copy machine at a bargain price thus eliminating a rather high lease fee. Second we put the maintenance contract on that machine out for competitive bidding, thus receiving a reduced rate for that service. Third we negotiated a much lower rate for natural gas than we had been paying in the past and lastly we put our insurance policy out for competitive bidding and received a much more favorable rate than in the past for we feel even better coverage. We plan to continue to look for ways to reduce expenditure so that we as a church will get the best value for the least amount of money.

Yours,  
The Board of Finance  
Bob Kress & Vern Sponseller, co-chairs

## **Board of Congregational Life Annual Report**

One of the best kept secrets at OCC is the Board of Congregational Life. We are the board that you may see helping put together and put out the teddy bears you see in the pews, making sure the coffee hours run smoothly on Sunday, or even running the pot luck before the hanging of the greens. This year our focus was on "what we could do to be better stewards to the church".

What we hope to continue doing on an annual basis are our "Soup Suppers" during Lent. They are well received and the fellowship as well as delicious soups and breads are very warm and filling to our souls! We are grateful to all those who volunteer to make this such a great success!

Have you wondered who was manning the tables during the Church Directory photo sessions this year - Board of Congregational Life with the help of Board of Missions - we had a great time talking with all of you and meeting some new people along the way.

Congregational Life helped serve up a delicious pot luck for Rev Ron's presentation on his trip to the Holy Land in addition to celebrating Rev Ron's 2nd year with us as our Pastor. A good time was had by all and I don't think we had any leftovers. If you missed this potluck hopefully you made the Church Picnic Pot Luck and outside worship service in September - it amazes us how many people love to cook/bake at our church- thank you for always participating in these wonderful events!

One great thing about our Board of Congregational Life is our ability to help the church in other ways too. This year we helped sponsor the OCC Co-Ed Softball Team who with their winning record brought home a beautiful trophy that was on display this fall.

As our year is coming to a close, we are blessed to be part of such a wonderful church and even more blessed to have such a wonderful board to work with on all of these great events! Interested in joining our board, hosting a coffee hour, or have a great idea for a fellowship activity? Contact the Board of Congregational Life via Kimberlee in the office. Merry Christmas and a Happy and Healthy 2010 to you and your family from the Board of Congregational Life!

## **Board of Trustees Annual Report**

The Board of Trustees at the Olmsted Community Church would sincerely like to thank our entire congregation for their support in sharing their time, money and talents as we continue the upkeep of our beautiful church home.

The following are some of the highlights of projects undertaken during 2009:

- ◇ Renovation of Halstead Library
- ◇ Handicap bathrooms upstairs and downstairs
- ◇ New sweeper
- ◇ New lock box for tellers
- ◇ Pancake Breakfasts
- ◇ New air conditioners for Fireside Room
- ◇ Repainted Room 1 for new computer lab
- ◇ Falls Day in the Park
- ◇ Heritage Days
- ◇ Four new pieces of sound equipment for the sanctuary
- ◇ Began repair and painting of exterior doors

Special thanks to the Board of Trustees members: Karen Bak, Marylou Magnone, Mike Clawson, Bruce Smith, Joe Duffy, Steve Nagg and Roger Powell.

Respectfully submitted,

*Andy Gardner*

Chair, Board of Trustees

## **Board of Stewardship Annual Report**

The main project for Board of Stewardship was the narrative budget which was produced by members of the board. Rev Ron provided leadership and photos, copy was written, spending budgets were analyzed and pie charts developed. Lisa Bowers then assembled all information and created the finished product. This brochure provides in depth information to the congregation on who we are as a faith community and how we spend our personal and financial resources. It is also an opportunity to use this brochure as outreach to the Olmsted Community.

We established a new InSPIREd to Serve program as a companion piece to our InSPIREd to Give stewardship program. InSPIREd to Serve gives us an opportunity to see how our members and friends serve within OCC and outside in the community and the wider world. This survey of hours served is taken and tallied once a month and reported back to the congregation.

We conducted the stewardship campaign in November and will report results to the congregation once it is complete. We will be sending letters to all members and friends who have pledged to thank them for financial and personal support of our mission. During the campaign we provided an opportunity for speakers to talk to the congregation about their reasons for supporting OCC through time and talent as well as financially.

## Board of Worship Annual Report

***Our purpose is to coordinate the celebration of God's love in regular and special services of worship.***

The Board of Worship is blessed to have many, many committed volunteers within the Church helping to carry out our mission on a continuing basis. These include the Chancel Committee, Communion Preparers, Communion Stewards, Flower and Bulletin Coordinator and all who have purchased flowers and bulletins, Greeters, Lay Liturgists, Musicians, Usher and Acolyte Coordinator, Ushers, Acolytes and participants in special services. The Board of Worship invites, trains, supervises, schedules and supports – and thanks – all of these people who have helped to make all our services meaningful to all of us.

In 2009, we hosted several special events to promote fellowship in our Church.

- ◇ Coffee Hour on March 8<sup>th</sup>.
- ◇ Music Appreciation Sunday was held on May 24<sup>th</sup> where we honored all our talented musicians.
- ◇ Strawberry Sunday on June 21<sup>st</sup> featured fresh strawberries, ice cream, bubbles and face painting for the kids.
- ◇ Harvest Sunday on October 11<sup>th</sup> offered lots of Fall treats.
- ◇ Board of Worship's Volunteer Appreciation Sunday on November 15<sup>th</sup> where we honored and thanked all our wonderful volunteers.
- ◇ Hanging of the Greens on November 29<sup>th</sup> was organized in conjunction with Board of Education's Caring Sharing Sacks and the potluck luncheon.

The maintenance needed for our Casavant Pipe Organ was brought to our attention in 2007 and in 2009 the Organ Renovation Committee was formed. The renovation to our organ is going to take a phased approach beginning with solid-stating our organ's console as Phase 1. Quotes were obtained this year from several reputable companies and after careful review, the committee chose Carl Emerson to complete the first phase of this project. Through private donations, a contribution from M&E and our Board of Worship's music memorial we were able to obtain enough money to fund our first phase of the project which will begin this year at the end of December and will be completed shortly before Easter in 2010. We look forward to gaining the support from our Congregation in 2010 to complete the additional needed work on the organ to maintain its beautiful qualities for all to enjoy for many more years.

We are always looking for meaningful ways to improve our worship services and welcome the congregation's suggestions and comments. There are so many opportunities to become a part of the life of the church – whether it is for just one Sunday as a Greeter or an Usher, a couple times per year as a Communion Steward, by offering special musical talent, or by purchasing flowers for a Sunday commemorating a special event such as an anniversary or memorializing a loved one. We encourage every member of the congregation to be a part of the ongoing purpose of the Board of Worship and the mission of Olmsted Community Church.

Respectfully Submitted:

*Holli Ilko & Tammy Walston, Co-Chairs*

*Larry Duffy*

*Penny Kost*

*Cathy Richards*

*Virginia Wendling*

## **Board of Missions Annual Report**

The Board of Missions is pleased to report the results of mission giving and volunteer efforts supported by the OCC congregation during 2009. The Mission of your church has shown witness to our faith in providing help to the needy across local, regional, national and international sectors. The amount of mission distributions through November 09, including December of 2008, have totaled \$13,976.87. A breakdown by sector is as follows:

### Local/Regional

St. Patrick's Free Meal	\$2300.00
Christians In Action	1,635.00
Church Street Ministries	700.00
Hunger Network of Greater Cleveland	500.00
Domestic Violence	500.00
Olmsted Community Preschool	500.00
Malachi House	340.00
Ronald McDonald House	325.00
Hospice at Southwest	325.00
UCC Disaster Response	300.00
Minister's Discretionary Fund	250.00
West Side Ecumenical Ministry	200.00
Providence House	200.00
City Mission	140.00

### National

Neighbors In Need	669.00
American Cancer Society	200.00
Lott's Creek School	200.00

### International

One Great Hour of Sharing	1329.52
Our Church's Wider Mission	1325.00
Christmas Fund	784.00
Doctors Without Borders	380.00
King Matriculation School - India	300.00
Bread for the World	300.00
Heifer Project	200.00
Postage for Packages to Iraq Servicemen	74.35

Total	\$13976.87
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*Cont.*

*Cont.*

The OCC congregation has also generously supported those in need with their time, talent and other contributions. Nine bags of clothing, toys and diapers were provided to Providence House, in addition to \$200 in gift cards, as part of the Christmas In July project for children at risk. We supported Christians-In-Action with attendance at their meetings, provided food donations to the food cupboard, housed in OCC, and helped collect and sort food for the needy families in Olmsted Township at Thanksgiving. During the Christmas Giving Tree project, a significant number of gifts were donated to the needy families of our community. Throughout the year, desserts were provided to the St. Patrick's Free Meal Program. Awareness of volunteer opportunities was provided to the congregation through our updated Volunteer Opportunities brochure. Board members also supported the Board of Congregational Life's pictorial directory project.

In summary, the Board has met the plan and goals set out at the beginning of the year. My special thanks go the Board for their hard work and dedication as well as the support and contributions made by the congregation in making it happen.

Respectfully submitted,

*Ed Muckley*  
Chair, Board of Missions

The Board:  
*Dodie Bolander, Bev Drake, Karan Farish, Joan Halley, Carol Meissner, Anne Pennock, Bonnie Smith*

## **AUDIT COMMITTEE ANNUAL REPORT**

This year the audit committee conducted a financial review of December 30, 2008, March, June, and September 2009. We reviewed all records for these months and found no accounting deficiencies. David Hartman, Sue Stewart, Andy Clawson, and Andy Gardner completed the audit. We want to add one more person to our committee. When we complete our terms, the church will always have experienced members to continue the auditing continuity.

The accounting used by the church has a double entry system to verifying information. Tim Adams, our treasurer, and the audit committee are confident that the churches funds, assets, and check distributions are well recorded and protected.

We will prepare a final audit for December 2009 in late January 2010.

We are combining two printed audit procedures together for one streamline system. Please don't hesitate to ask any questions or make any suggestions you have.

Sincerely,  
*The Audit Committee*

## MEMORIAL AND ENDOWMENTS ANNUAL REPORT

The Memorial and Endowments Committee has had an active year as well as a profitable one. M&E has received slightly over ten thousand dollars (\$10,000) in donations although the bulk of that came in the form of a donation that is restricted for use by the church for operating expenses only in the direst economic situation. By December 31<sup>st</sup>, M&E will have given fourteen thousand-eight hundred and ten dollars (\$14,810) for various purposes. Ten thousand dollars (\$10,000) was given to the cabinet in an effort to help offset the church's budgetary shortfall for operating expenses and four thousand dollars (\$4,000) was given to the Organ Repair Fund so that repairs needed immediately can be started before the organ begins to fail. M&E has pledged another six thousand dollars (\$6,000) for organ repair when and if a drive to raise more money for organ repairs is started. This money will be available when and if a capital improvements drive comes close to raising the money for further organ repairs beyond what is needed for the repairs going on currently.

M&E also made some changes in its reporting by making some adjustments in our quarterly report. All money used for music will be reported simply as "General Music" which can be used by the Board of Worship as needed. This has removed the various sub-categories from the Music Fund so that some confusion can be avoided and still allow the Board of Worship to use money for special musical purposes as needed (i.e. repairing the organ or paying for special music during special occasions). In addition, M&E has created a one page financial summary for use by the Board of Finance which more clearly identifies the financial condition of various Memorial and Endowments investments.

Finally, M&E has managed to improve the financial condition of our portfolio significantly since last year. The current account (rounded to the nearest dollar) has \$595,582 dollars plus \$68,963 dollars in the Associate Pastor fund for a total of \$664,545 dollars. This is an improvement of \$89,909 dollars over October 31, 2008 or a 15.6% gain. Please see the M&E Finances page that is included with this report for a more detailed accounting.

The Memorial and Endowments Committee hopes to continue to improve the financial condition of our portfolio and will continue to meet as needed to deal with any changes or opportunities for equity growth or to meet the financial needs of the church.

*Dave Hartman  
Jack Warning  
Jim Bolander  
Larry Duffy  
Dave Humpal*

## M & E FINANCES 10/31/08-10/31/09

### Investment Acct. Market Values:

M & E Acct.	\$595,582
Assoc. Pastor Acct.	68,963
Total	\$664,545

### Frozen & Restricted Funds:

Endowment Accts.	\$433,626
Designated Funds	51,087
Total	\$484,713

### LIQUID FUNDS:

M & E	\$ 125,484
Assoc. Pastor	1,649
National City	369
Total	\$ 127,502*

### TOTAL EXPENDITURES

Actual	\$10,810
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### TOTAL INCOME

Investment	\$25,397
Donations	7,055
Totals	\$32,452

M & E DISCRETIONARY ACCT:	\$ 129,639
Less committed funds	20,000**
Balance	\$109,639

### DESIGNATED FUNDS

M & E Accts.	\$34,846
Assoc Past, Acct	16,241
Total	\$51,087

\*\$39,600 of these funds were the result of a merger and will be reinvested.

\*\* \$10,000 of these funds has been committed to O.C.C. for operating expenses in case of extreme emergency. The other \$10,000 is committed to the organ repair when the organ committee reaches the fund raising goal.

## Olmsted Community Preschool Annual Report

The Olmsted Community Preschool is an outreach ministry of Olmsted Community Church. Our people and programs provide a safe and nurturing environment where young children can grow physically, intellectually, emotionally, socially, and spiritually. Our program provides many opportunities for social adjustment and a better understanding of Christian living.

Olmsted Community Preschool was named a One-Star, Step Up To Quality Preschool by the state of Ohio. Step Up To Quality recognizes early care and education programs that exceed quality benchmarks over and above minimum health and safety standards. The program is based on national research identifying the key benchmarks that lead to improved outcomes for children. These benchmarks that lead to improved outcomes for children include low child to staff ratios, group size, accreditation, staff education, specialized training, improved work place characteristics and early learning standards. All of this helps to promote school readiness by improving the quality of early care and education for all children while providing parents with an easy to use tool to assist them in selecting early childhood programs.

We currently have 102 students enrolled in our preschool program. We presently offer three three year old classes, three pre-k classes, and finally two pre-k extended classes. Our staff includes eight fully certified teachers, an administrator, an office administrator, and a treasurer. Nicki Behr is our director of Christian Education and a constant mentor to our program. Mindy Craft is the preschool administrator. Our quality teachers are as follows: Pam DePolo, Elizabeth Guildoo, Susan Orris, Melanie Reynolds, Laurie Sanford, Michelle Skutt, Beth Whiteley, and Paula Wrege. Our office administrator is Sharon Swinerton. And finally, our treasurer is Melanie Reynolds.

Our teachers and staff prepare the environment for children to learn through active exploration. We are dedicated to helping each child to gain self-confidence as well as a sense of his/her place in society. Our goals include helping each child to:

- develop a positive self-image and acknowledge his/her own self-worth.
- practice positive social skills.
- find personal growth through appropriate emotional expression.
- become aware that he/she is a child of God and grow in his love.

Most importantly, Olmsted Community Preschool is interested in providing the best start to school for each and every child.

Account Name	Current Month	Year to Date	2008 Year to Date	Budget Year to Date	2009 Annual Budget	
<b><u>Operating Income</u></b>						
Operating Fund Income	\$28,653.24	\$233,877.88	\$232,430.68	\$248,394.85	\$270,976.18	
Other Income	\$1,525.00	\$15,582.57	\$29,296.17	\$20,606.49	\$22,479.80	
Mission Income	\$625.91	\$3,911.70	\$6,541.15	\$8,985.40	\$9,802.25	
BMI Income	\$200.00	\$2,080.94	\$3,638.08	\$0.00	\$0.00	
<b>Total Op. Income</b>	<b>\$31,004.15</b>	<b>\$255,453.09</b>	<b>\$271,906.08</b>	<b>\$277,986.73</b>	<b>\$303,258.23</b>	
<b><u>Operating Expense</u></b>						
Board of Finance	\$18,619.56	\$207,860.33	\$202,444.46	\$199,119.48	\$217,221.23	
Office	\$52.74	\$6,798.51	\$11,489.19	\$7,745.83	\$8,450.00	
Board of Missions	\$900.00	\$8,484.35	\$5,287.46	\$11,916.67	\$13,000.00	
BMI	\$0.00	\$1,565.00	\$988.69	\$0.00	\$0.00	
Board of Christian Ed.	-\$326.70	\$3,502.48	\$2,494.22	\$4,196.50	\$4,578.00	
Board of Worship	\$896.61	\$2,743.92	\$3,296.44	\$4,125.00	\$4,500.00	
Board of Trustees	\$2,944.71	\$37,815.18	\$42,895.28	\$45,844.34	\$50,012.00	
Board of Cong. Life	\$65.14	\$2,019.08	\$1,586.48	\$1,463.92	\$1,597.00	
Board of Stewardship	\$145.96	\$525.43	\$958.58	\$2,750.00	\$3,000.00	
Cabinet	\$1,079.15	\$2,601.32	\$146.02	\$825.00	\$900.00	
<b>Total Op. Expense</b>	<b>\$24,377.17</b>	<b>\$273,915.60</b>	<b>\$271,586.82</b>	<b>\$277,986.73</b>	<b>\$303,258.23</b>	
<b><u>Misc Fund Income</u></b>	<b>Total Misc. Fund Income</b>	\$14,982.62	\$44,908.05	\$31,810.50	\$0.00	\$0.00
<b><u>Misc Fund Expense</u></b>	<b>Total Misc. Fund Expense</b>	\$17,753.08	\$39,392.70	\$20,659.06	\$0.00	\$0.00
<b>Total Income- All Funds</b>	\$45,986.77	\$300,361.14	\$303,716.58	\$277,986.73	\$303,258.23	
<b>Total Expense- All Funds</b>	\$42,130.25	\$313,308.30	\$292,245.88	\$277,986.73	\$303,258.23	
<b>Operating Fund Difference</b>	\$6,626.98	<span style="border: 1px solid black;">-\$18,462.51</span>	\$319.26	\$0.00	\$0.00	
<b>All Funds Difference</b>	<b>\$3,856.52</b>	<b>-\$12,947.16</b>	<b>\$11,470.70</b>	<b>\$0.00</b>	<b>\$0.00</b>	